

Business Intelligence (BI) Reports

BI Number	Report Name	Report Description
B0002	Actions Audit Report	The actions that were created by an individual during a specified time period
B0003	Actions by Day	All actions occurring on a specific date.
B0004	Actions by Employee	Actions for an employee that have occurred during his or her employment life cycle, by employee, position, title, demographic, type, SOC or Federal Code
B0005	Actions by Month	Actions that occurred during a designated time period, for example one month, 12 months, etc.
B0006	Actions by Type	All Actions occurring during a specified time period. The Actions include Hires, Promotions, Transfers, Terminations, etc.
B0007	ADA Analysis/Reports	Information in order to provide Americans with Disabilities Act (ADA) analysis and reports
B0012	Employee Range Revisions	Compares changes in classification ranges versus what was paid to an employee
B0018	Disability Action with Dates	Short and long-term disability reporting with notifications of end period.
B0035	EEOC/Standard Occupational Category	Last 3 years of data by ethnicity/job class for each agency, showing total number of employees within agency and total by occupational grouping by ethnicity/gender. Submitted to Joint Legislative Committee on Gov.-Ops.
B0036	Employee Asset Assignment	Employees who own company cars and confirmation for deduction purposes
B0037	Employee Personal Data	Employee personal data (name, address, phone, DOB, etc.)
B0038	Employee Headcount by Org Structure	Employee headcount by various elements of the Org Structure and by various demographic attributes
B0039	Employee Licenses, Certifications, Registration	Employees who have licenses, certifications, or registrations required for their jobs
B0040	Employee Performance Ratings and Salary	Employee's current salary and performance review
B0041	Employee Time in Service	The employee's creditable service months.
B0042	Employee Turnover Rate with Transfers	Employee turnover rates by job classification, organization, work schedule, state defined demographic data and other user-defined criteria. Agency turnover is counted when an employee leaves the agency, even if going to another agency.
B0043	Employee Turnover from State Government	Employee turnover rates by job classification, organization, work schedule, state defined demographic data, and other user-defined criteria. State turnover is counted only when the employee has left State employment.
B0044	Employees by Work Location	The location of the employee.

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B0050	Grievances	Grievances by agency or organizational assignment, and state defined demographic data. Shows history of complaint by employee and supervisor
B0053	History-Performance Ratings	The supervisor's history of performance ratings given to employees by demographic data
B0064	Longevity Eligibility Report/Length of Service	Employee's Creditable Service and eligibility for longevity pay. If the qualified for longevity, the longevity amount is estimated
B0066	Missed Employee Performance Reviews	Supervisors who have consistently missed conducting their employee performance reviews
B0085	Residence Status	Foreign National Detail, expiration dates for visa/work permits. This does not replace Winstar system. Only the fields on the infotype are included in this report
B0088-1	Salary Comparative Analysis by Job	Summary (average) statistics on salaries for jobs statewide across agencies, and across grade comparison. Fiscal Research would like to be able to see all salary adjustments by the amount.
B0088-2	Employee Salary Comparative Analysis	Employee salary analysis compared to Banded or Graded Salary ranges statewide across agencies
B0096	Employee by Group/Sub Group	Employees that are due appointment changes or trainee progressions in a given month (includes employees on probation with dates probation ends)
B0099	Employee Deadline Dates	List of temporary employees with the start and end dates to determine when a temp is about to go over their work limit
B0105	VETS 100	Veterans who are employed by veteran/age/sex/salary/aggregate service/education/average salary and age
B0110	Estimated Working Retiree Earning Limit	Total dollars earned for retirees who return to work to ensure they do not exceed the limit and affect their retirement fund
B0115	Employees Below Job Minimum	Employees below the job minimum, shows salary, job min/max, amount and percent difference
B0119	Credential Verification	Employee's whose credentials have not been verified in order to identify those that have exceeded the 90 day rule. Includes the date by which the credentials should have been entered.
B0157	Verify Employment	Employment history for a single individual based on first and last name, and last 4 digits of SSN
B0161	Employee Headcount Over Time	Employee headcounts over one or more time periods.
B0163	ADA Analysis Actions	Actions taken against employees that have a disability, compared to actions against total employees at agency/division/department level
B0164	I-9 Employment Eligibility Verification	Employment Eligibility Verification from infotype 0094 (I-9 Residence Status)
B0166	Employee Work Against	Employees who are working against a higher level position, and for how long they have been in that situation.